



Modern Slavery and Human Trafficking Statement

Introduction

Livingstone Tanzania Trust (LTT) recognise that modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Livingstone Tanzania Trust's slavery and human trafficking statement.

Organisational Structure

LTT has a board of Trustees who are responsible for the oversight of all charitable activities to ensure that the aims of the charity are adhered to. LTT provides funds, knowledge and training to individuals and other NGO's in order that poverty in Tanzania can be alleviated. LTT work in UK and in Tanzania.

Supply chains

The Trustees are absolutely committed to ensuring that our practices and those of our suppliers and service providers in no way engage in modern slavery or human trafficking.

LTT works alongside our in-country programme delivery organisation, an NGO called Maisha Capacity Development Opportunity (MCDO). This organisation employs local people and has transparent bookkeeping procedures to ensure that staff are remunerated commensurate to local standards. Being a facilitation organisation LTT has a small supply chain from UK service providers such as BT, Virgin, Diversity Travel, Amazon, Co-operative Bank and Inspire-Worldwide.

LTT, through MCDO, work with communities and schools who willingly and voluntarily participate in development programmes in which they have a stake. Participation is organised through Village Councils and School Development Committees where parents and students have representation. In addition, LTT works with international volunteers who voluntarily self-fund for the opportunity to engage in our development projects.

Our policies on slavery and human trafficking

LTT are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business, and we are committed to acting ethically and with integrity in all our business relationships.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free we have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.
- Employee Code of Conduct.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

We have made requests from suppliers for their Statements regarding modern slavery and human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff which covers:

- how to assess the risk of slavery and human trafficking in relation to various aspects of the business, including resources and support available.
- how to identify the signs of slavery and human trafficking the initial steps that should be taken if slavery or human trafficking is suspected.
- how to escalate potential slavery or human trafficking issues to the relevant parties within the organisation.
- what steps we should take if suppliers or contractors do not implement anti-slavery policies in high-risk scenarios, including their removal from our supply chains and reporting to any relevant authorities as appropriate.

Our Board of Trustees ensures that our charity adheres to and reviews these policies on a regular basis.

Our Board is Chaired by Clive Shiret

This statement was reviewed in March 2022 and will be reviewed again in Nov 2025